



Application Process

For more information or to apply, submit letter of application and resume to: hr@indianasoybean.com

Human Resources, Indiana Soybean Alliance, Inc.

8425 Keystone Crossing, Suite 200

Indianapolis, IN 46240

POSITION DESCRIPTION

Indiana Soybean Alliance, Inc. (ISA)

POSITION TITLE: Digital Communications Manager

FLSA STATUS: Exempt

LOCATION: Indianapolis

ABOUT OUR ORGANIZATIONS

ISA is an Indianapolis based forward-thinking organization that works to benefit Indiana farmers and stakeholders. Be a part of the team that works within the highest levels of agriculture. Interact with national communication teams, state and national organizations, federal and state policy makers, and global partners in making a difference in the future of the Indiana agriculture community.

COMPANY CULTURE

The shared values of ISA are important to who we are as an organization and as professionals. ISA offers the following:

- PTO (sick, vacation, parental leave, and holidays), flexible hours, generous benefits plan, 401k and match and hybrid remote and in office work schedule. Additional company paid time off between Christmas and New Year.
- Travel and paid professional development opportunities.
- Stocked fridge and pantry, community give-back programs, employee recognition and fun company-sponsored events.

POSITION PURPOSE

This position is an integral part of the communications team responsible for creatively developing, managing, and analyzing effectiveness of digital presence and communication campaigns for the Indiana Soybean Alliance, Inc. (ISA) and the Indiana Corn Marketing Council (ICMC) and Indiana Corn Growers Association (ICGA). This position will have responsibility for developing and implementing the digital communication strategy for the organizations across social channels and websites. This position needs to have enthusiasm and be an organizational advocate for the evolving world of digital communications. ICMC and ICGA are managed under shared service agreements with ISA.

JOB DESCRIPTION

- Develop and implement digital strategy to reach target audiences of farmers, consumers, and community decision makers.
- Develop calendar of digital communications aligned with other communications and program calendars.
- Manage social media platforms (Facebook, Instagram, X, TikTok, YouTube, and LinkedIn) and website to drive traffic and promote engagement to support the organization's Strategic Objectives. Work with online influencers and farmer spokespeople to engage staff, farmers, and stakeholders in digital outreach.
- Monitor emerging digital channels and technologies recommending pathways to adoption if appropriate.
- Engage with project management staff in development of shareable program content.
- Maintain and update distribution lists, manage templates and distribute e-newsletters.
- Work with marketing team to manage photography and internal videography for events.
- Write and design content for digital communications initiatives including but not limited to website and owned or paid social media.
- Work with agencies and website programmers to develop and adopt digital outreach initiatives – WordPress website updates, paid media analysis, etc.
- Ability to build alliances with internal staff and stakeholders on projects supporting strategic initiatives.
- Develop and maintain effective communications with management staff, Board of Directors and stakeholders on strategic direction, current projects, and future state.
- Ensure project documents and communications are complete, current, and stored appropriately.
- Schedule and host project meetings as necessary with the team.
- Ability to follow brand guidelines in the development of all marketing content.

OTHER FUNCTIONS

- As directed.

EDUCATION AND/OR EXPERIENCE

To perform this job successfully, an individual should have an equivalent of the following education and/or experience.

- Bachelor's degree or higher in a relevant discipline.
- Five or more years of experience and or working knowledge related to project management.
 - Communications, digital marketing, journalism, or related experience.
- Short form video production skills using platforms like CapCut. Job requires basic video editing and production for social media content like reels and TikTok videos.
- Advanced computer skills (Microsoft Word, Adobe Creative Suite, Basic HTML and WordPress, PowerPoint, and Excel) and advanced knowledge of social media applications including Google Analytics (GA4), Google Tag Manager, and SEO techniques. Aptitude for learning new applications.
- Ability to write content for social media and websites.
- Accountable, collaborative, self-starter with demonstrated enthusiasm for implementing innovative ideas in a team environment.

WORK ENVIRONMENT/PHYSICAL DEMANDS

The environment and physical demands described here are representative of those an individual must meet to successfully perform the essential functions of this job. The company will provide reasonable accommodation to enable individuals with disabilities to perform these functions.

- This position requires considerable concentration and creativity. It is subject to stress caused by a changing environment, tight deadlines, and workload.
- Exempt position with a minimum of 40 hours per week required.
- Travel within Indiana and limited out-of-state travel required. Travel and other work-related assignments may occasionally include evenings and weekends.
- Must be able to sit for long periods of time, stand, crouch, stoop, reach and move up and down stairs.
May need to lift to 25 lbs.

